**Candidate Name:** **\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Mandatory Requirements**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **No.** | **Requirement** | **Required**  **Experience** | **Candidate Experience** | **Response** |
| M1 | A University degree in Computer Science or a related discipline; an equivalent combination of education and experience may be considered. | Yes |  |  |
| M2 | Minimum seven (7) years of demonstrated programming experience. | 7 years |  |  |
| M3 | Minimum of two (2) years of demonstrated experience leading a programming team. | 2 years |  |  |
| M4 | Minimum five (5) years of experience with SQL Server Integration Services (SSIS) including the creation of SSIS packages. | 5 years |  |  |
| M5 | Excellent communication skills (written and oral) in English. | Yes |  |  |
| M6 | The candidate must be available to start work immediately on site in Fredericton NB on the date specified in Section 8 of the SOW. | Yes |  |  |

**Scored Requirements**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **No.** | **DEMONSTRATED EXPERIENCE IN THE FOLLOWING:** | **Desired Experience** | **Candidate Years** | **Response** |
| S1 | Demonstrated experience with Regional Health Authority and/or Department of Health applications in Canada. | 5 Years + |  |  |
| S2 | Demonstrated experience in developing and managing the implementation of technical solutions in an operational environment. | 5 Years + |  |  |
| S3 | Demonstrated experience in designing, developing, and deploying SSRS reports. | 3 Years + |  |  |
| S4 | Demonstrated experience with database tables, including skills such as; views, functions, stored procedures, indexes, and performance tuning for SQL Server implementations. | 5 Years + |  |  |
| S5 | Demonstrated experience with SQL Server 2019 (or later), Enterprise BI, and/or other analytic/data warehouse technology; | 5 Years + |  |  |
| S6 | Demonstrated experience in architecture where multiple systems and domains need be considered from an enterprise view. | 5 Years + |  |  |
| S7 | Demonstrated experience with Cognos/Impromptu. | 3 Years + |  |  |
| S8 | Demonstrated experience with troubleshooting SQL-based reports. | 5 Years + |  |  |
| S9 | Demonstrated experience with relational database concepts and software development lifecycles. | 5 Years + |  |  |